TAX YEAR: 2021

PREPARED FOR: C-STEM TEACHER AND STUDENT SUPPORT

PREPARED BY: ERSKINE PAYNE

Following is a copy of your 2021 Federal and State Income Tax Returns for your records.

Thank you for your business.

POST SESSION LETTER

09/26/2022

Dear C-STEM TEACHER AND STUDENT SUPPORT,

We appreciate the opportunity to prepare your tax returns this year and look forward to serving you again next year. Personal tax situations can change from year to year. We ask that you notify us if you have financial or personal changes that could affect your taxes for the coming year. Some of those changes may include:

- * Retirement and pension plan adjustments
- * Changes in address and telephone numbers
- * The payment of estimated taxes
- * Beginning or disposing of a business
- * Selling or trading mutual funds or stocks
- * Changes in marital or dependent status
- * Investments in partnerships or corporations
- * Gifting of money or property to others
- * Changes in estate planning

Please contact us if such changes occur so that we may help you plan for the best tax advantage for your situation.

Thank you for allowing us to serve you. Feel free to call us if you have any questions or tax matters to discuss.

Sincerely,

Erskine Payne (281)657-7402

PRIVACY NOTICE LETTER

09/26/2022

Dear C-STEM TEACHER AND STUDENT SUPPORT,

Privacy Notice:

As a tax preparer, I have always protected your right to privacy and I will continue to do so. The law now requires me to inform you of my policy regarding privacy.

I receive and collect nonpublic personal information from various forms and statements that you provide. I do not disclose such information unless you instruct me to do so, except as required by law.

I maintain physical, electronic, and procedural safeguards that comply with Federal regulations to guard your nonpublic personal information. I retain records relating to professional services that I have provided so that I am better able to assist you with your professional needs and also to comply with professional guidelines.

Please do not hesitate to call me if you have any questions. Your privacy, my professional ethics and the ability to provide you with quality financial services are very important to me.

Sincerely,

Erskine Payne (281)657-7402

RETURN STATUS LETTER

09/26/2022

Dear C-STEM TEACHER AND STUDENT SUPPORT,

Enclosed you will find copies of your Federal and/or state income tax returns, which were prepared from the information you provided. You are not required to mail these returns, as they have been efiled. Please retain the paper copies in your files for a minimum of 3 years, per IRS guidelines. Below is the status of your e-filed return(s).

FED/ST	RETURN STATUS	REFUND	BALANCE DUE
FED		\$0 \$	\$0 \$0
		Ф	\$0

We kindly ask that you review these copies and if you have any questions about your 2021 return(s), feel free to give us a call. We are available throughout the year should you require further assistance.

Thank you for your business!

Sincerely,

Erskine Payne (281)657-7402

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information.

For Paperwork Reduction Act Notice, see the separate instructions.

Open to Public Inspection

Form **990** (2021)

A	For the	2021 calend	dar year, or tax year beginni	ing 2	021, and endi		-	, 20
				EM TEACHER AND STUDE			D. E	· · · · · · · · · · · · · · · · · · ·
В		f applicable:			ENT SUPPO	KI		oyer identification number -3058574
\vdash		s change	Doing business as C-STI		,			
	Name c	•	Number and street (or P.O. bo C/O:REAGAN FLOWERS	Room/suite		none number 1 -451-6509		
	Initial re	-	3226 ALABAMA STREET				20	1 431 0307
Ц		urn/terminated	' '	e, country, and ZIP or foreign postal co	ode			. 255504
	Amende	ed return	HOUSTON TX 77004					receipts \$ 355504
Ш	Applica	tion pending	F Name and address of principal 3226 ALABAMA STREET	officer:REAGAN FLOWERS		1 -		or subordinates? Yes X No
_			HOUSTON, TX 77004					es included? Yes No
<u> </u>	-	empt status:	X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)	(1) or 527		•	st. See instructions.
J	Website		WW.CSTEM.ORG		1	- ' '	p exemption	
				ociation	L Year of form	nation: 2002	M State	of legal domicile: TX
Р	art I	Summa	-					
	1	Briefly des	cribe the organization's m	ission or most significant acti	vities:			
ce				STATEMENT #1				
nan								
Ver	2	Check this	box ► ☐ if the organizati	on discontinued its operation	s or dispose	d of more tha	an 25% of	its net assets.
Ĝ	3	Number of	voting members of the go	overning body (Part VI, line 1a)		. 3	5
≪	4	Number of	independent voting meml	bers of the governing body (P	art VI, line 1	b)	. 4	4
Activities & Governance	5	Total numb	per of individuals employed	d in calendar year 2021 (Part	V, line 2a)		. 5	10
ŧį	6	Total numb	per of volunteers (estimate	if necessary)			. 6	50
Ac	7a	Total unrel	ated business revenue fro	m Part VIII, column (C), line 1				0
	b	Net unrelat	ted business taxable incor	ne from Form 990-T, Part I, li	ne 11		. 7b	0
						Prior	/ear	Current Year
a)	8	Contribution	ons and grants (Part VIII, li		91337	207584		
nue	9 Program service revenue (Part VIII, line 2g)						5900	147920
Revenue	10	•	t income (Part VIII, column	0	0			
ď	11		· ·	lines 5, 6d, 8c, 9c, 10c, and 1			0	0
	12			l (must equal Part VIII, column	•		97237	355504
_	13	_		rt IX, column (A), lines 1-3) .			750	900
	14			t IX, column (A), line 4)			0	0
'n	15		•	ee benefits (Part IX, column (A)			51377	80738
Expenses	16a			(, column (A), line 11e)			0	0
ben	b			column (D), line 25) ► 3680				
X	17		enses (Part IX, column (A),				128132	261571
	18			ist equal Part IX, column (A), I	ine 25)		180259	343209
	19	•	•	e 18 from line 12			-83022	12295
- S	1.0	Tieveriae ie	233 CAPCHISCS: GUDINAGE III II	2 10 110111 11110 12		Beginning of C		End of Year
Net Assets or Fund Balances	20	Total asset	ts (Part X, line 16)			Degining of C	57357	25413
Asse	21		ties (Part X, line 26)				117809	0
det /	22		or fund balances. Subtrac	et line 21 from line 20			-60452	25413
	art II		re Block	Et iii le 21 ii oi ii iii le 20			-00432	23413
				his return, including accompanying so	shodulas and at		the best of	multipacidae and haliaf it is
				han officer) is based on all information				iny knowledge and belief, it is
							00/26	/2022
Sig	an	Signati	ure of officer				09/26/ Date	2022
	ere	Signati	are or officer			L	ale	
пе	ere	Type o	u print name and title					
		1,	r print name and title	Dronovov'o oigra-tarra	Т	Data		DTIN
Pa	iid	ERSKIN	preparer's name NE PAYNE	Preparer's signature		Date	Check	
Pr	epare	er		CD + DI I ~		09/26/2022	self-emp	
	se On	ly Firm's nan		CPA PLLC				27-3789172
		Firm's add	nocoron in 11070			Ph	none no. 28	
Ma	y the II	RS discuss t	this return with the prepare	er shown above? See instruct	tions			. 🗌 Yes 🗌 No

Form 990 (2021) Page 2

Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	• 🗀
	TO INSPIRE THE NEXT GENERATION OF INNOVATORS AND THOUGHT LEADERS BY EMERGING	
	THEM IN EXCITING HANDS-ON PROJECTS SOLVING REAL WORLD PROBLEMS TO ENCOURAGE	
	ENTRY INTO THE TALENT PIPELINE.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	x No
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program	
J	services?	x No
	If "Yes," describe these changes on Schedule O.	_
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured to the control of the	
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to the total expenses, and revenue, if any, for each program service reported.	otners
4a	(Code:) (Expenses \$ 120384 including grants of \$ 0) (Revenue \$ 147920	.)
	OVERALL PROGRAM ACTIVITIES	
4b	(Code:) (Expenses \$ 58577 including grants of \$ 900) (Revenue \$ 0)
	CHALLENGE COMPETITION BETWEEN ELEMENTARY TO HIGH SCHOOL STUDENTS COMPETITION IN	
	DIFFERENT AREAS INCLUDING THE ARTS AND ROBOTICS.	
4c	(Code:) (Expenses \$ 12846 including grants of \$ 0) (Revenue \$ 0	١
40	TEACHER TRAINING	.)
4d	Other program services (Describe on Schedule O.) (Expenses $\$$ 0 including grants of $\$$ 0) (Revenue $\$$ 0)	
4e	(Expenses $\$$ 0 including grants of $\$$ 0) (Revenue $\$$ 0) Total program service expenses \blacktriangleright 191807	

Form 99	90 (2021)		F	Page 3
Part	IV Checklist of Required Schedules			
	In the experience described in continue $FO1(a)/O$ or $AOA7(a)/A$ (able or the experience formed time) $O(16.6)/O$.		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V </i>	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		v
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

21

 \mathbf{X}

20b

21

Form 990 (2021) Page 4

Part I	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	23		
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			Λ
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b 28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		X
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		X
35a b	Did the organization have a controlled entity within the meaning of section $512(b)(13)$? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	35a		X
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		37
37	related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	37	X	<u> </u>
Part		_ 36		
Tait	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 2			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	X	
		Forr	n 990	(2021)

Form 990 (2021)

01111 00	O (2021)			age e
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 10			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		-11
7	Organizations that may receive deductible contributions under section 170(c).	ao		
7 a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
а	and services provided to the payor?	70		v
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		X
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7.0		
C	required to file Form 8282?	7c		X
А	If "Yes," indicate the number of Forms 8282 filed during the year	70		Λ
d e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
9 h	If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?	79 7h		X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	711		21
Ū	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b 0			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans $oldsymbol{.}$			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Form 990 (2021) Page **6**

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See in	struc	tions.
Sect	ion A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		Yes	No
b 2		2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		X
4 5 6	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders?	4 5 6		X X X
7a b	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		X
8	stockholders, or persons other than the governing body?	7b		X
а	the year by the following: The governing body?	8a	X	
ь 9		8b	X	
Sect	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9 ue Co	ode.)	X
	· · · · · · · · · · · · · · · · · · ·		Yes	No
10a b		10a		X
11a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a		X
b 12a	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	12a	X	Λ
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
13 14 15	Did the organization have a written whistleblower policy?	13 14		X
а	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	15a	X	
b 16a	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	15b	X	T.
b	with a taxable entity during the year?	16a		X
Sect	ion C. Disclosure	100		
17 18	List the states with which a copy of this Form 990 is required to be filed ► Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	T (sec	tion 5	501(c)
19	☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year.			olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and re REAGAN FLOWERS 3226 ALABAMA STREET HOUSTON TX 77004 2814516509	cords		

Form 990 (2021) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Theck this box if heither the organization no	r any relate	a org	arıız	alic	пс	ompe	risa	lied any current	officer, director,	or trustee.	
				(0	C)						
(A)	(B)	١,,			ition			(D)	(E)	(F)	
Name and title	Average hours per week	ge box, unless person is beek officer and a director/tr					n an	Reportable compensation from the	Reportable compensation from related	Estimated amoun of other compensation	
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)		from the organization and related organizations	
(1) Almad Shaheed	1										
CHAIRMAN	0			X				0	0	0	
(2) Dr. Reagan Flowers	40										
PRESIDENT AND CEO	0	X		X	X	X		30000	0	0	
(3) Marlon Scott	1										
TREASURER	0			X				0	0	0	
(4) Dr. Kelly Coleman	<u>l</u>										
DIRECTOR	0	X						0	0	0	
(5) Moyshia Boykin-Anderson	I										
DIRECTOR	0	X						0	0	0	
(6) Kristal Palmer	1										
DIRECTOR (7) Ellana Turner	0	X						0	0	0	
	- 0	37						0			
MEMBER (2)	0	X						0	0	0	
(8)		-									
(9)											
(10)											
(11)											
(12)											
(13)											
(14)											

	90 (2021)												ge 8
Part	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
	(A) Name and title	(B) Average hours per week	box,	unles	Pos neck ss pe	erson	e than of is both	n an	(D) Reportable compensation from the	(E) Report compen from re	able sation	(F) Estimated amou of other compensation	
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former		organizatio 1099-N 1099-N	ns (W-2/ IISC/	from the organization an related organization	d
(15)			-				<u>α</u>						
(16)			-										
(17)			-										
(18)													—
(19)			_										
(20)			_										
(21)													—
(22)													—
(23)													
(24)													
(25)			-										
1b c d	Subtotal	 t not limited					 above	► ► E) W	30000 0 30000 tho received mor	e than \$1	0 0 0 00,000	of	0 0 0
3	Did the organization list any former employee on line 1a? <i>If</i> "Yes," complete							-	loyee, or highes	-			No X
4	For any individual listed on line 1a, is the organization and related organizations individual	e sum of re	porta	ble	con	npei	nsatic						X
5	Did any person listed on line 1a receive of for services rendered to the organization						•			tion or inc			X
Secti	on B. Independent Contractors												_
1	Complete this table for your five high compensation from the organization. Rep												
	(A) Name and business add	dress							(B) Description of serv	vices		(C) Compensation	
													_
2	Total number of independent contractor received more than \$100,000 of compens							th	nose listed abov	e) who			

Form 990 (2021) Page 9 Part VIII **Statement of Revenue** Check if Schedule O contains a response or note to any line in this Part VIII. (A) Total revenue (C) Unrelated (B) Related or exempt Revenue excluded function revenue business revenue from tax under sections 512–514 Contributions, Gifts, Grants, and Other Similar Amounts Federated campaigns 0 b Membership dues . . 1b 0 Fundraising events . . 1c С 0 Related organizations 1d 0 Government grants (contributions) 19495 1e All other contributions, gifts, grants, and similar amounts not included above 1f 188089 Noncash contributions included in lines 1a-1f 1g |\$ 9547 **h Total.** Add lines 1a-1f. 207584 **Business Code Program Service** 611000 147920 147920 0 0 0 Revenue 0 0 С 0 0 0 0 d 0 0 0 0 0 0 0 0 All other program service revenue 147920 g Total. Add lines 2a–2f . . . Investment income (including dividends, interest, and other similar amounts) 0 0 0 0 Income from investment of tax-exempt bond proceeds ▶ 0 0 4 0 0 5 Royalties 0 0 0 0 (i) Real (ii) Personal 6a Gross rents 0 6a Less: rental expenses 0 0 Rental income or (loss) 0 0 d Net rental income or (loss) 0 0 0 0 (ii) Other Gross amount from (i) Securities 7a sales of assets other than inventory 0 0 Less: cost or other basis Other Revenue 0 and sales expenses 0 7b c Gain or (loss) . . 7c 0 Net gain or (loss) 0 0 0 0 Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 0 0 8b Less: direct expenses С Net income or (loss) from fundraising events 0 0 0 income from gaming 9a Gross activities. See Part IV, line 19 9a 0 Less: direct expenses . . 9b 0 Net income or (loss) from gaming activities 0 0 0 0 10a Gross sales of inventory, less returns and allowances 10a 0 Less: cost of goods sold . . . 10b 0 Net income or (loss) from sales of inventory . 0 0 0 0 Miscellaneous 0 0 0 0 11a Revenue b 0 0 0 0 0 0 0 d 0 0 0 0 0 All other revenue . . **Total.** Add lines 11a–11d 0

355504

147920

Total revenue. See instructions

0

0

Form 990 (2021) Page **10**

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX								
	·							
8b, 9b	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses			
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .	0	0					
2	Grants and other assistance to domestic individuals. See Part IV, line 22	900	900					
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0					
4 5	Benefits paid to or for members	30000	0	30000	0			
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0			
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	40476	16212	24100	164			
9	Other employee benefits	5416	0	5416	0			
10	Payroll taxes	4846	1324	3508	14			
11	Fees for services (nonemployees):							
а	Management	0	0	0	0			
b	Legal	6156	0	6156	0			
С	Accounting	6105	0	6105	0			
d	Lobbying	0	0	0	0			
е	Professional fundraising services. See Part IV, line 17	0			0			
f	Investment management fees	0	0	0	0			
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) .	26600	1.00.50	0046	000			
40		26688	16852	8846	990			
12 13	Advertising and promotion	3908	0	3908	0			
14	Office expenses	0 11487	2226	5742	2508			
15	Royalties	0	3236	5743	2508			
16	Occupancy	28461	0	28461	0			
17	Travel	0	0	0	0			
18	Payments of travel or entertainment expenses	0	0	· ·	<u> </u>			
	for any federal, state, or local public officials	0	0	0	0			
19	Conferences, conventions, and meetings .	0	0	0	0			
20	Interest	1695	0	1695	0			
21	Payments to affiliates	0	0	0	0			
22	Depreciation, depletion, and amortization .	3725	0	3725	0			
23	Insurance	6528	0	6528	0			
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)							
а	Supplies - toolkits	157895	157895	0	0			
b	Dues and Subscriptions	1365	0	1365	0			
С	Auto expenses	4159	0	4159	0			
d	Bank Fees	1257	0	1257	0			
е	All other expenses	2142	1202	936	4			
25	Total functional expenses. Add lines 1 through 24e	343209	197621	141908	3680			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)	0	0	0	0			
					Form QQ (2021)			

Form 990 (2021) Page **11**

Part X Balance Sheet

_		Check if Schedule O contains a response or note to any line in this Par	(A)	· ·	(B)
			Beginning of year		End of year
	1	Cash—non-interest-bearing	27073	1	0
	2	Savings and temporary cash investments	0	2	0
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	0	4	0
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .	0	6	0
S.	7	Notes and loans receivable, net	0	7	0
Assets	8	Inventories for sale or use	0	8	0
As	9	Prepaid expenses and deferred charges	2147	9	0
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 73795			
	b	Less: accumulated depreciation 10b 48382	28137	10c	25413
	11	Investments—publicly traded securities	0	11	0
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 33)	57357	16	25413
	17	Accounts payable and accrued expenses	4409	17	0
	18	Grants payable	0	18	0
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	0
S	22	Loans and other payables to any current or former officer, director,			
≝		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons	0	22	0
Ë	23	Secured mortgages and notes payable to unrelated third parties	113400	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	0	25	0
	26	Total liabilities. Add lines 17 through 25	117809	26	0
S		Organizations that follow FASB ASC 958, check here ▶ ∑			
ű		and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	60452	27	0
Ä	28	Net assets with donor restrictions	-120904	28	25413
ST.		Organizations that do not follow FASB ASC 958, check here ▶ □			
Net Assets or Fund Balances		and complete lines 29 through 33.			
S 0	29	Capital stock or trust principal, or current funds	0	29	0
šets	30	Paid-in or capital surplus, or land, building, or equipment fund	0	30	0
4SS	31	Retained earnings, endowment, accumulated income, or other funds	0	31	0
et /	32	Total net assets or fund balances	-60452	32	25413
ž	33	Total liabilities and net assets/fund balances	57357	33	25413
			<u> </u>		Form 990 (2021

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Form 990 (2021)

Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)		3	5550	4
2	Total expenses (must equal Part IX, column (A), line 25)		3	4320	9
3	Revenue less expenses. Subtract line 2 from line 1			1229	5
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4		-	6045	2
5	Net unrealized gains (losses) on investments			(0
6	Donated services and use of facilities			(0
7	Investment expenses			(0
8	Prior period adjustments			(0
9	Other changes in net assets or fund balances (explain on Schedule O)			(0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))		-	4815	7
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
		_		Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain	on			
	Schedule O.				
2a			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled	or			
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?	· _	2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited o	n a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain	on			
_	Schedule O.				
за	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				37
L	Single Audit Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		Ok.		
	required addit or addits, explain why on ochequie o and describe any steps taken to undergo such addits	·	3b	000	

Form **990** (2021)

Form **4562**

Depreciation and Amortization

(Including Information on Listed Property)

► Attach to your tax return.

▶ Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

2021

Attachment Sequence No. 179

Department of the Treasury
Internal Revenue Service (99)
Name(s) shown on return

Business or activity to which this form relates

Identifying number

				990 - Manag		e		-	
Pai			rtain Property Und ed property, comple			mplet	e Part I.	•	
1			s)					1	
	•		placed in service (se					2	
3	3 Threshold cost of section 179 property before reduction in limitation (see instructions)							3	
4	4 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0							4	
5	5 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0 If married filin						If married filing		
	separately, see instr	ructions						5	
6	(a) De	scription of proper	ty	(b) Cost (busin	ness use only)		(c) Elected cost		
7	Listed property. Ent	er the amount	from line 29		7				
8	Total elected cost o	f section 179 p	property. Add amount	ts in column (c), lines 6 and	d 7 .		8	
9	Tentative deduction	. Enter the sm	aller of line 5 or line 8	3				9	
10	Carryover of disallo	wed deduction	from line 13 of your	2020 Form 45	62			10	
11	Business income limi	itation. Enter the	e smaller of business ir	ncome (not les	s than zero) o	r line 5.	See instructions	11	
12	Section 179 expens	e deduction. A	add lines 9 and 10, bu	ıt don't enter	more than lin	ie 11 .		12	0
			to 2022. Add lines 9			13	0		
			for listed property. Ir						
			wance and Other D		•		<u> </u>	instr	uctions.)
14			or qualified property						
	during the tax year.	See instruction	ns					14	0
	15 Property subject to section 168(f)(1) election							15	0
16 Other depreciation (including ACRS)							16	0	
Par	t III MACRS Der	preciation (D	on't include listed		e instructio	ns.)			
				Section A					T
			ced in service in tax y					17	3725
18	-		ssets placed in servi						
	asset accounts, che							0	
	Section B	(b) Month and year	ced in Service During (c) Basis for depreciation		ear Using th	e Gene	erai Depreciation	Syst	em
	Classification of property	placed in service	(business/investment use only—see instructions)	(d) Recovery period	(e) Convention	n	(f) Method	(g) D	Depreciation deduction
19a	3-year property								
b									
С									
	10-year property								
	15-year property								
f	15-year property 20-year property								
f g	15-year property 20-year property 25-year property			25 Yrs			S/L		
f g	15-year property 20-year property 25-year property Residential rental			27.5 Yrs	MM		S/L		
g h	15-year property 20-year property 25-year property Residential rental property			27.5 Yrs 27.5 Yrs	MM		S/L S/L		
g h	15-year property 20-year property 25-year property Residential rental property Nonresidential real			27.5 Yrs	MM MM		S/L S/L S/L		
g h	15-year property 20-year property 25-year property Residential rental property Nonresidential real property			27.5 Yrs 27.5 Yrs 39 Yrs	MM MM MM		S/L S/L S/L S/L		
f g h	15-year property 20-year property 25-year property Residential rental property Nonresidential real property Section C –	-Assets Place	d in Service During	27.5 Yrs 27.5 Yrs 39 Yrs	MM MM MM	Altern	S/L S/L S/L S/L S/L S/L ative Depreciation	on Sys	stem
f g h i	15-year property 20-year property 25-year property Residential rental property Nonresidential real property Section C- Class life	-Assets Place	d in Service During	27.5 Yrs 27.5 Yrs 39 Yrs 2021 Tax Yea	MM MM MM	Altern	S/L S/L S/L S/L S/L S/L ative Depreciation	on Sys	stem
f g h	15-year property 20-year property 25-year property Residential rental property Nonresidential real property Section C- Class life 12-year	-Assets Place	d in Service During	27.5 Yrs 27.5 Yrs 39 Yrs 2021 Tax Yes	MM MM MM ar Using the	Altern	S/L S/L S/L S/L S/L S/L ative Depreciation S/L S/L	on Sys	stem
f g h i 20a b	15-year property 20-year property 25-year property Residential rental property Nonresidential real property Section C - Class life 12-year 30-year	-Assets Place	d in Service During	27.5 Yrs 27.5 Yrs 39 Yrs 2021 Tax Yes 12 Yrs 30 Yrs	MM MM MM ar Using the	Alterna	S/L S/L S/L S/L ative Depreciation S/L S/L S/L S/L S/L	on Sys	stem
f g h	15-year property 20-year property 25-year property Residential rental property Nonresidential real property Section C- Class life 12-year 30-year 40-year			27.5 Yrs 27.5 Yrs 39 Yrs 2021 Tax Yes	MM MM MM ar Using the	Alterna	S/L S/L S/L S/L S/L S/L ative Depreciation S/L S/L	on Sys	stem
f g h i 20a b c	15-year property 20-year property 25-year property Residential rental property Nonresidential real property Section C – Class life 12-year 30-year 40-year t IV Summary (5	See instructio	ons.)	27.5 Yrs 27.5 Yrs 39 Yrs 2021 Tax Yes 12 Yrs 30 Yrs	MM MM MM ar Using the	Altern	S/L S/L S/L S/L ative Depreciation S/L S/L S/L S/L S/L		
f g h i 20a b c d Par 21	15-year property 20-year property 25-year property Residential rental property Nonresidential real property Section C – Class life 12-year 30-year 40-year t IV Summary (S	See instructio	ons.) n line 28	27.5 Yrs 27.5 Yrs 39 Yrs 2021 Tax Yes 12 Yrs 30 Yrs 40 Yrs	MM MM MM ar Using the MM MM		S/L S/L S/L S/L ative Depreciation S/L S/L S/L S/L S/L S/L S/L S/L	on Sys	stem
20a b c d Par 21 22	15-year property 20-year property 25-year property Residential rental property Nonresidential real property Section C- Class life 12-year 30-year 40-year t IV Summary (Summary (Summary Listed property. Ent Total. Add amount here and on the approperty.	See instruction from the series from line 12, propriate lines of	ons.)	27.5 Yrs 27.5 Yrs 39 Yrs 2021 Tax Yes 12 Yrs 30 Yrs 40 Yrs lines 19 and rships and S	MM MM ar Using the MM MM MM 20 in column corporations		S/L S/L S/L S/L ative Depreciation S/L		

Page 2 Form 4562 (2021) Part V

Pai	ente	ed Proper rtainment,	recreation	•	isemen	ıt.)									-	
		: For any ve columns (a)										lease (expens	e, comp	olete on	ı ly 24a,
		A-Deprec										for pas	ssenger	automo	obiles.)	
248	Do you have							Yes			"Yes," i					☐ No
	(a) e of property (lis vehicles first)	(b) t Date placed in service	(c) Business/ investment us percentage		d) other basis		(e) for depreness/investuse only)	stment	(f) Recover period	·	(g) ethod/ evention		(h) preciation eduction	Ele	(i) ected sect cost	
25	Special de the tax year	preciation a ar and used									25					
26	Property us	sed more th		T	d busine	ess use):									
			9/	+												
			9/													
27	Property us	 sed 50% or		-	ısiness	nse.										
		1	9/													
			9/	ó												
			9/	-										_		
	Add amour			_							28					
29	Add amour	nts in colum	n (ı), line 26						e of Ve					29		
	plete this sec			y a sole pi	roprietor	, partne	er, or oth	ner "mo	ore than	5% owr						vehicles
	your employees, first answer the questions in Se Total business/investment miles driven during		(a	a) cle 1	(1	b) icle 2	1 ((d)		e) icle 5	(1 Vehi			
	Total comm	on't include commuting miles) . muting miles driven during the year														
	Total other	n														
		ough 32 .														
34	Was the ve				Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
35	Was the ve	off-duty hou hicle used p wner or relat	orimarily by	a more												
36	Is another ve		•													
	io another v		n C—Ques		Emplo	yers W	ho Pro	vide V	_ ehicles	for Us	e by Th	eir Em	ployee	S		
	wer these que than 5% o	estions to c	determine i	f you mee	et an exc	ception									who ar	en't
37	Do you ma		tten policy									_			Yes	No
38	Do you ma employees	intain a writ? See the ir														
39	Do you trea		-		-											
40																
A 4	use of the v	rehicles, and														
41		et the requir our answer to														
Par		rtization	0 01, 00, 0	5, 40, 61 -	7113 1	00, 00	11 1 00111	ipicic	30011011	D 101 ti	ic covci	ca ven	10103.			
		(a)		(b) Date amortiz	ation	Λ	(c)			(d)	ion	(e) Amortiza	ation	A no outino	(f)	in venu
	Descrip	tion of costs		begins		AIIIO	rtizable ar	nount		ode sect	1011	period percent	I	AHIOTIIZA	tion for th	is year
42	Amortizatio	n of costs t	hat begins	during yo	ur 2021	tax ye	ar (see	instru	ctions):							
12	Amortizatio	n of costs t	hat bogan	hefore vo	ur 2021	tay va	ar						43			
		l amounts in	•	-		•							43			$\frac{0}{0}$

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047 2021

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Inspection

Name of the organization

Employer identification number

C	C-STEM TEACHER AND STUDE					75 3058574		
Pai						<u> </u>	ons.	
The o	organization is not a private founda		,		-	,		
1	A church, convention of church					0(b)(1)(A)(i).		
2	A school described in section							
3	A hospital or a cooperative hos						····	. 41
4	A medical research organization hospital's name, city, and state		onjunction with a nosp	oitai desc	ribea in s	section 170(b)(1)(A)	(III). Enter	rtne
5	An organization operated for t		collogo or university	owned o	r operate	d by a government	al unit d	occribed in
3	section 170(b)(1)(A)(iv). (Comp		college of university	Owned 0	Operate	to by a government	ai uiiit ut	escribed in
6	☐ A federal, state, or local govern	•	mental unit described	in secti o	n 170(h)	(1)(Δ)(v)		
7	An organization that normally	•					the aen	eral public
	described in section 170(b)(1)			•	J		J	
8	☐ A community trust described in	section 170(b)	(1)(A)(vi). (Complete	Part II.)				
9	☐ An agricultural research organi	zation described	d in section 170(b)(1)	(A)(ix) op	erated in	conjunction with a l	and-gran	t college
	or university or a non-land-gran	nt college of agr	iculture (see instruction	ons). Ente	r the nan	ne, city, and state of	the colle	ge or
	university:							
10	An organization that normally receives (1) more than 33½% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33½% of its							
	support from gross investment	income and uni	related business taxal	ole incom	ie (less se	ection 511 tax) from	business	ses
11	acquired by the organization at		•	, , ,	•	,		
12	☐ An organization organized and o	•	,	•		` '` '	out the r	nurnosas of
12	one or more publicly supported							
	the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.							
а	☐ Type I. A supporting organ	ization operated	, supervised, or contr	olled by i	ts suppo	rted organization(s),	typically	by giving
	the supported organization					he directors or trust	ees of the	е
	supporting organization. Yo	-	•					
b		•						_
	control or management of t				persons	that control or man	age the s	upported
_	organization(s). You must o	-	•		annaatia	a with and functions	alla into au	ratad with
С	its supported organization(s						any integr	ateu witii,
d			•				orted ora	anization(s)
	that is not functionally integ							
	requirement (see instruction							
е							II, Type	Ш
	functionally integrated, or T	• •		oporting (organizat	ion.		
f	Enter the number of supported of	•						
g			• ,					
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10		rganization ur governing	(v) Amount of monetary support (see		mount of pport (see
			above (see instructions))	docu	ment?	instructions)		uctions)
				Yes	No			
(4)								
(A)								
(B)								
(5)								
(C)								
(D)								
(E)								
Tota	I					0		0

Schedule A (Form 990) 2021 Page **2**

rarı							•
	(Complete only if you checked the						ality under
<u> </u>	Part III. If the organization fails to	o quality unde	er the tests lis	ted below, p	lease comple	ete Part III.)	
	on A. Public Support	() 65:-	4 > 6 5 : 5	() 65:5	(D 0000		
	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not		0	0			0
	include any "unusual grants.")	0	0	0	0	0	0
2	Tax revenues levied for the						
	organization's benefit and either paid to	_			_		
	or expended on its behalf	0	0	0	0	0	0
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge	0	0	0	0	0	0
4	Total. Add lines 1 through 3	0	0	0	0	0	0
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						0
6	Public support. Subtract line 5 from line 4						0
	on B. Total Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	0	0	0	0	0	0
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from	_			_		
	similar sources	0	0	0	0	0	0
9	Net income from unrelated business						
	activities, whether or not the business	_			_		
	is regularly carried on	0	0	0	0	0	0
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)	0	0	0	0	0	0
11	Total support. Add lines 7 through 10	/	,				0
12	Gross receipts from related activities, etc	•	,			12	0
13	First 5 years. If the Form 990 is for the	•			•		. , . ,
C +:	organization, check this box and stop he						
	on C. Computation of Public Suppor			11		44	0.07
14	Public support percentage for 2021 (line 6) Public support percentage from 2020 Sch					14 15	0 %
15 16a	33 ¹ /3% support test—2021. If the organi						
10a	box and stop here. The organization qua						
b	33 ¹ /3% support test—2020. If the organi						
D	this box and stop here. The organization	qualifies as a	oublicly suppo	rted organizati	on		▶ 🗆
17a	10%-facts-and-circumstances test—2						
	10% or more, and if the organization m						
	Part VI how the organization meets the						
	organization						▶ 🗆
b	10%-facts-and-circumstances test-2						
	15 is 10% or more, and if the organization						
	in Part VI how the organization meets the						
	organization						_
12	Private foundation If the organization	did not check	a hoy on line	13 16a 16h	17a or 17h	chack this ho	v and see

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Schedule A (Form 990) 2021

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support	411401 1110 101		, p.cacc cc	mpioto i ait i	,	
	dar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees					• •	
	received. (Do not include any "unusual grants.")	373245	271403	290381	91337	188089	1214455
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose	0	0	0	5900	147920	153820
3	Gross receipts from activities that are not an unrelated trade or business under section 513	0	38115	0	0	0	38115
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
5	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
6	Total. Add lines 1 through 5	373245	309518	290381	97237	336009	1406390
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .	0	0	0	0	0	0
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	0	0	0	0	0	0
с 8	Add lines 7a and 7b	0	0	0	0	0	0
	line 6.)						1406390
Secti	on B. Total Support				!		
	dar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6	373245	309518	290381	97237	336009	1406390
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.	0	0	0	0	0	0
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	0	0	0	0	0	0
•	Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	0	0	0	0	0	0
12	Other income. Do not include gain or loss from the sale of capital assets						
13	(Explain in Part VI.)	0	0	0	0	19495	19495
14	and 12.)	373245	309518	290381	97237	355504	1425885 n 501(c)(3)
	organization, check this box and stop he	re					
	on C. Computation of Public Suppor			10 1 (2)		1451	00.24
15	Public support percentage for 2021 (line 8					15	99 %
16 Sooti	Public support percentage from 2020 Sch					16	100 %
<u>Secti</u> 17	on D. Computation of Investment Inc Investment income percentage for 2021 (I			v line 12 sel	mn (fl)	17	0 %
18	Investment income percentage for 2021 (investment income percentage from 2020)			•	. , ,	18	0 %
19a	33 ¹ / ₃ % support tests—2021. If the organi						
130	17 is not more than 33 ¹ / ₃ %, check this box						
b	33 ¹ / ₃ % support tests—2020. If the organiz line 18 is not more than 33 ¹ / ₃ %, check this beautiful to the support tests—2020.	ation did not c	heck a box on	line 14 or line 1	9a, and line 16	is more than 3	3 ¹ / ₃ %, and
20	Private foundation. If the organization di		_	•	· · · · · · · · · · · · · · · · · · ·	-	_

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Schedule A (Form 990) 2021

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)	710		
5a	purposes. Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	4c		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
с 6	Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	5c		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.			
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10a		

Schedule A (Form 990) 2021

Schedu	le A (Form 990) 2021		F	Page 5
Part	IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
а	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
C	A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c,</i>	11.5		
	provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
	<u> </u>		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations	ı		
	on 2.7 iii 1)po iii cupporting crgainzatione		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	1		
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.			
Secti	on E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see I	instru	ctions	s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			,
b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity	(see in		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2 a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>	20		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

(see instructions).

6

7

Schedule A (Form 990) 2021 Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A-Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 Add lines 1 through 3. 4 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) (B) Current Year Section B-Minimum Asset Amount (A) Prior Year (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): Average monthly value of securities 1a Average monthly cash balances 1b Fair market value of other non-exempt-use assets 1c 1d Total (add lines 1a, 1b, and 1c) **Discount** claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 3 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). 4 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by 0.035. Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 Section C-Distributable Amount **Current Year** 1 Adjusted net income for prior year (from Section A, line 8, column A) 1 2 Enter 0.85 of line 1. Minimum asset amount for prior year (from Section B, line 8, column A) 3 3 Enter greater of line 2 or line 3. 4 Income tax imposed in prior year 5

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization

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Schedule A (Form 990) 2021

Part	Type III Non-Functionally Integrated 509(a)(3	8) Supporting Organi	zations (continued	1)	
Secti	on D-Distributions				Current Year
1	Amounts paid to supported organizations to accomplish			1	
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	-provide details in Part		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.		7		
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	n the organization is res			
	.,			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	/:::\
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	s	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021				
	(reasonable cause required—explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2021				
a	From 2016			-	
b	From 2017		-		
C C	From 2018			\dashv	
<u>d</u>	F 0000			\dashv	
e f	Total of lines 3a through 3e			-	
g	Applied to underdistributions of prior years			-	
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from			_	
	Section D, line 7: \$				
а	Applied to underdistributions of prior years			\neg	
b	Applied to 2021 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2017				
b	Excess from 2018				
С	Excess from 2019				
d	Excess from 2020				
•	Excess from 2021				

Schedule A (Form 990) 2021 Page **8**

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

2021

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

Employer identification number Name of the organization Organization type (check one): Filers of: Section: Form 990 or 990-EZ x 501(c)() (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** x For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year $\dots \dots \dots \dots \dots \dots$ \$ 0

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2021) 1 1 Page **2**

Name of organization
C-STEM TEACHER AND STUDENT SUPPORT

Employer identification number 75 3058574

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
	UREEKA INC 329 PRIMOSE ROAD BURLINGGAME CA 94128	\$ 10000	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
	HALIBURTON FOUNDATION 3000 N SAM HOUSTON PKWY E HOUSTON TX 77032	\$15000_	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
3	HESS EDUCATION PROGRAM 1501 MCKINNEY ST HOUSTON TX 77010	\$50000	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
4	CENTERPOINT ENERGY 1111 LOUISIANA ST HOUSTON TX 77002	\$50000	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
5	EDUCATION CONSULTING SERVICES 3226 ALABAMA STREET HOUSTON TX 77004	\$16200_	Person x Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		

Schedule B (Form 990) (2021)

Name of organization

1 2 Page 4

Employer identification number

M TEACHER AND STUDENT SUPPO	ORT		75 3058574		
(10) that total more than \$1,000 fo the following line entry. For organiza	r the year from any outlins completing Par	one contributor. (Complete columns (a) through (e) and of exclusively religious, charitable, etc.,		
Use duplicate copies of Part III if ad	ditional space is need	ed.			
(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
Transferee's name, address, a		sfer of gift Relationship of transferor to transferee			
(b) Purpose of gift	(c) Use o	f gift	(d) Description of how gift is held		
Transferee's name, address, a		sfer of gift Relationship of transferor to transferee			
(b) Purpose of gift	(c) Use o	f gift	(d) Description of how gift is held		
Transferee's name, address, a		nsfer of gift Relationship of transferor to transferee			
(b) Purpose of gift	(c) Use o	f gift	(d) Description of how gift is held		
Transferee's name, address, a		_	ship of transferor to transferee		
	Exclusively religious, charitable, e (10) that total more than \$1,000 fo the following line entry. For organiza contributions of \$1,000 or less for t Use duplicate copies of Part III if ad (b) Purpose of gift Transferee's name, address, a (b) Purpose of gift Transferee's name, address, a (b) Purpose of gift (b) Purpose of gift Transferee's name, address, a	(b) Purpose of gift (b) Purpose of gift (c) Use of Transferee's name, address, and ZIP + 4 (b) Purpose of gift (c) Use of Transferee's name, address, and ZIP + 4 (b) Purpose of gift (c) Use of Transferee's name, address, and ZIP + 4 (b) Purpose of gift (c) Use of Transferee's name, address, and ZIP + 4 (b) Purpose of gift (c) Use of Transferee's name, address, and ZIP + 4 (b) Purpose of gift (c) Use of Transferee's name, address, and ZIP + 4	Exclusively religious, charitable, etc., contributions to organizations de (10) that total more than \$1,000 for the year from any one contributor. It the following line entry. For organizations completing Part III, enter the total contributions of \$1,000 or less for the year. (Enter this information once. So Use duplicate copies of Part III if additional space is needed. (b) Purpose of gift (c) Use of gift		

Schedule B (Form 990) (2021)

Name of organization

2 2 Page 4

Employer identification number

C-STI	EM TEACHER AND STUDENT SUPPO	ORT		75 3058574		
Part III	(10) that total more than \$1,000 fo	r the year from any ations completing Pa	one contributor. art III, enter the tota	escribed in section 501(c)(7), (8), or Complete columns (a) through (e) and I of exclusively religious, charitable, etc., ee instructions.)		
	Use duplicate copies of Part III if ad			· · · · · · · · · · · · · · · · · · ·		
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held		
5						
	Transferee's name, address, a		fer of gift Relation	nship of transferor to transferee		
(a) No. from	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held		
Part I						
	Transferee's name, address, a		fer of gift Relation	nship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held		
	Transferee's name, address, a		nsfer of gift Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held		
	Transferee's name, address, a		fer of gift Relation	nship of transferor to transferee		

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

2021

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury

▶ Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service Employer identification number Name of the organization C-STEM TEACHER AND STUDENT SUPPORT 75 3058574 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate value of contributions to (during year) . 0 3 Aggregate value of grants from (during year) . . . 0 4 Aggregate value at end of year 0 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (for example, recreation or education) ☐ Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements 0 2a 0 2b Number of conservation easements on a certified historic structure included in (a) 0 20 Number of conservation easements included in (c) acquired after 7/25/06, and not on a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ▶ 0 Number of states where property subject to conservation easement is located \triangleright 0 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: **\$** \$ 0 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

b Assets included in Form 990, Part X

\$ 0

Schedule D (Form 990) 2021 Page **2**

						_					
Part											
3	Using the organization's acquisition, collection items (check all that apply):		sion, and o	ther reco	rds, chec	k any of th	e follov	ving that make	signifi	cant u	se of its
а	☐ Public exhibition			d	Loan	or exchang	e prog	ram			
b	☐ Scholarly research			е	☐ Other						
С	☐ Preservation for future generations	3									
4	Provide a description of the organizar	tion's c	collections	and expl	ain how t	hey further	the org	ganization's ex	empt p	ourpose	in Part
	XIII.			·		•				•	
5	During the year, did the organization	solicit	or receive	donation	ns of art,	historical to	reasure	s, or other sim	nilar		
	assets to be sold to raise funds rather than to be maintained as part of the organization's collection?										
Part	Part IV Escrow and Custodial Arrangements.										
	Complete if the organization 990, Part X, line 21.			on For	m 990, F	Part IV, line	e 9, or	reported an a	amour	ıt on F	orm
1a	Is the organization an agent, trustee	, custo	dian or oth	ner intern	nediary fo	or contribut	tions o	r other assets	not		
	included on Form 990, Part X?								. г	Yes	☐ No
b	If "Yes," explain the arrangement in P										
	ii 100, Oxpidiii tilo diraligoriioni ii 1	art Am	ana compi	010 1110 10	mowning to	2010.			Amou	nt	
•	Beginning balance						10		7 (1110 (1		0
Q C							10	-			0
d	Additions during the year							_			0
e	Distributions during the year						16				0
f	Ending balance						<u>1</u> 1		:L-0 [7	
2a	Did the organization include an amount								-		☐ No
b	If "Yes," explain the arrangement in P	art XIII.	Check her	re if the e	xpianatio	n nas been	provid	ed on Part XIII		<u> </u>	
Par			1 (() /	" . .		5 I.N P	40				
	Complete if the organization							T			
		(a) C	urrent year	(b) Pri	or year	(c) Two yea	rs back	(d) Three years ba	ack (e)) Four year	ars back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and										
	losses										
d	Grants or scholarships										
е	Other expenditures for facilities and										
	programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of t	the cur	rent vear ei	nd baland	e (line 1o	ı. column (a	a)) held	as:			
а	Board designated or quasi-endowmen		-	%		(-	-,,				
b	Permanent endowment ▶	0 %									
C	Term endowment ▶ 0 %										
ŭ			uld equal 1	nn%							
3a	The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the										
ou	organization by:	о росс	0001011 01 1	no organi	zacion cin	at are riola	and ac			Y	s No
	(i) Unrelated organizations								3	Ba(i)	110
	"									a(ii)	
h	If "Yes" on line 3a(ii), are the related o									3b	
b	* **	•							. [30	
4 Dord	Describe in Part XIII the intended uses			on s ende	owment ii	urius.					
Part	Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.										
	·	answ									
	Description of property		(a) Cost or o (investm		1 ' '	or other basis ther)		Accumulated epreciation	(d)	Book v	alue
			(111400111		-	·	u	Spi odiation			
1a	Land	.		0		0		11.100			0
b	Buildings	.		15573		0		11492			4081
С	Leasehold improvements			0		0		0			0
d	Equipment			58222		0		36891			21332
e	Other			0		0		0			0
Total.	Add lines 1a through 1e. (Column (d) r	nust eq	jual Form 9	90, Part .	X, columr	n (B), line 10	Oc.) .	•			25413

Schedule D (Form 990) 2021 Page **3**

Part VII	Investments – Other Securities.			T age
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11b. See Form	990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value		od of valuation: of-year market value
(1) Financial	derivatives	0		
	neld equity interests	0		
(0)				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)	(h)			
	mn (b) must equal Form 990, Part X, col. (B) line 12.)	0		
Part VIII	Investments—Program Related. Complete if the organization answered "Yes" on Formula in the organization and the orga	m 000 Dart IV lin	o 11a Coo Form (000 Dort V line 12
	(a) Description of investment	(b) Book value		od of valuation: of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7) (8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 13.) . ▶	0		
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11d. See Form	990, Part X, line 15.
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, col. (B) line 15.)			0
Part X	Other Liabilities.			0
I die X	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11e or 11f. See	Form 990, Part X,
	line 25.			
1.	(a) Description of liability			(b) Book value
(1) Federal in	ncome taxes			0
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, col. (B) line 25.)			0
	r uncertain tax positions. In Part XIII, provide the text of the footnot			*
	s liability for uncertain tax positions under FASB ASC 740. Check			

Schedule D (Form 990) 2021 Page **4**

Part				Returr	1.
	Complete if the organization answered "Yes" on Form 990,				0
1	Total revenue, gains, and other support per audited financial statements			1	0
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	۱ ـ			
a	Net unrealized gains (losses) on investments	2a	0		
b	Donated services and use of facilities	2b	0		
C	Recoveries of prior year grants	2c	0		
d	Other (Describe in Part XIII.)	2d	0	0-	0
e	Add lines 2a through 2d			2e	0
3	Subtract line 2e from line 1			3	0
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	40	0		
a	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part VIII.)	4a 4b	0		
b	Other (Describe in Part XIII.)	- 10		40	0
с 5	Add lines 4a and 4b			4c	0
Part					
rait	Complete if the organization answered "Yes" on Form 990,			i itett	
1				1	0
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	0		
b	Prior year adjustments	2b	0		
С	Other losses	2c	0		
d	Other (Describe in Part XIII.)	2d	0		
e	Add lines 2a through 2d			2e	0
3	Subtract line 2e from line 1			3	0
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIII.)	4b	0		
С	Add lines 4a and 4b			4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	e 18.)		5	0
Part	XIII Supplemental Information.				
	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization **Employer identification number** 75-3058574 C-STEM TEACHER AND STUDENT SUPPORT FORM 990 - PART VI LINE 11B DESCRIPTION: TAX RETURN APPROVED BY CEO AND ACCOUNTANT BEFORE FILING FORM 990 - PART VI LINE 15A OR 15B DESCRIPTION: ALL COMPENSATION BASED ON COMPARABLE DATA FROM SIMILAR ORGANIZATIONS FORM 990 - PART VI LINE 19 DESCRIPTION: ALL PUBLIC INFORMATION IS AVAILABLE UPON REQUEST FORM 990 - PART IX LINE 11G DESCRIPTION: OUTSIDE CONTRACT SERVICES FOR C STEM AND TEACHER TRAINING

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit

OMB No. 1545-0047

Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Taxpayer identification number (TIN) Name of exempt organization or other filer, see instructions. Type or C-STEM TEACHER AND STUDENT SUPPORT print 3058574 Number, street, and room or suite no. If a P.O. box, see instructions. File by the due date for 3226 ALABAMA STREET filing your City, town or post office, state, and ZIP code. For a foreign address, see instructions. return. See instructions HOUSTON TX 77004 Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1 Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ 01 Form 1041-A 80 Form 4720 (individual) Form 4720 (other than individual) 03 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 05 11 Form 8870 12 Form 990-T (trust other than above) 06 Form 990-T (corporation) • The books are in the care of ▶ Reagan flowers Telephone No. ▶ 111 1111111 Fax No. ► • If the organization does not have an office or place of business in the United States, check this box • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) 0 for the whole group, check this box . . . ▶ □ . If it is for part of the group, check this box ▶ □ and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until 11, 15, 20 22, to file the exempt organization return for

using EFTPS (Electronic Federal Tax Payment System). See instructions.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment

▶ ☐ tax year beginning ______, 20 ____, and ending ______, 20 ____.

If the tax year entered in line 1 is for less than 12 months, check reason: \Box Initial return \Box Final return

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any

estimated tax payments made. Include any prior year overpayment allowed as a credit.

If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and

c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

▶ |x| calendar year 20 21 or

☐ Change in accounting period

nonrefundable credits. See instructions.

the organization named above. The extension is for the organization's return for:

Form **8868** (Rev. 1-2022)

3a | \$ 0

3b

|\$ 0

Form **4562**

Department of the Treasury
Internal Revenue Service (99)

Depreciation and Amortization

(Including Information on Listed Property)

► Attach to your tax return.

▶ Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

Attachment Sequence No. 179

Name	lame(s) shown on return Business or activity to which this form relates Identifying number								ifying number	
C-S	-STEM TEACHER AND STUDENT SUPPORT Form 990 - Management and Ge 75 - 3058574									- 3058574
Pa			rtain Propert ed property, c				omple	te Part I.		
1	1 Maximum amount (see instructions)									
2										
3										
4	4 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0									
5										
5 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0 If married filing separately, see instructions										
6		scription of proper			(b) Cost (busi			(c) Elected cost		
	(-,		-7		()	,,,,		(-,		
										-
	Listed property Ent	or the emount	from line 20			7				-
_	Listed property. Ent						<u>ا</u>		0	
8	Total elected cost of								8	
9	Tentative deduction								9	
10	Carryover of disallov			-					10	
11	Business income limi								11	
	Section 179 expens								12	0
	Carryover of disallov						13	0		
	: Don't use Part II o									
	t II Special Depr								instr	uctions.)
14	Special depreciatio									
	during the tax year.	See instruction	ns						14	0
15	Property subject to	section 168(f)(1) election						15	0
16	Other depreciation (including ACR	S)						16	0
Par	t III MACRS Dep	preciation (D	on't include li	isted p	oroperty. Se	e instructio	ns.)			
					Section A					
17 MACRS deductions for assets placed in service in tax years beginning before 2021									3725	
	If you are electing t									3723
	asset accounts, che									
								eral Depreciation	Svst	em
(a)	Classification of property	(b) Month and year placed in service	(c) Basis for depre- (business/investme only—see instruct	ciation ent use	(d) Recovery period	(e) Convention		(f) Method	(g) Depreciation deduction	
19a	3-year property		-	-						
b										
- 0										
	1 10-year property									
	15-year property									
	20-year property									
	25-year property				25 Yrs			S/L		
	Residential rental				27.5 Yrs	MM		S/L		
-	property				27.5 Yrs	MM		S/L		
	Nonresidential real				39 Yrs	MM		S/L		
					39 118		_			
	property MM S/L									
	Section C—Assets Placed in Service During 2021 Tax Year Using the Alternative Depreciation System 20a Class life S/L									
					12.37		_	S/L		
	12-year				12 Yrs	7.17.1	-	S/L	-	
	c 30-year									
	40-year	2 ! ! ! ! !			40 Yrs	MM		S/L		
		See instructio							Ι = -	T .
	21 Listed property. Enter amount from line 28								0	
22										
	here and on the app		=		-	-		ristructions .	22	3725
23	For assets shown a portion of the basis						23	0		

Page 2 Form 4562 (2021) Part V

Pai	ente	ed Proper rtainment,	recreation	•	semen	ıt.)									-	
		: For any ve columns (a)										lease (expens	e, comp	olete on	l y 24a,
		A-Deprec										for pas	ssenger	automo	obiles.)	
24a		evidence to si						Yes						vritten?		No
	(a) pe of property (list vehicles first) (b) Date placed in service (c) Business/ investment use percentage (d) Cost or other basis (e) Basis for depreciation (business/investment use only) (f) Recovery period (g) Method/ Convention Depreciation deduction						(i) ected sect cost									
25		preciation a ar and used									25					
26	Property us	sed more tha		T -	d busine	ess use):									
			9/													
			%													
27	Property us	sed 50% or	,		ısiness	use:										
			9/													
			%	ó												
			%											_		
		nts in colum		_							28					
_29	Add amou	nts in colum	n (i), line 26						e of Ve					29		
		ction for vehics, first answe		y a sole pi	oprietor	, partne	er, or oth	ner "mo	ore than	5% owr						/ehicles
	Total busine	ess/investmen	nt miles drive	en during	(a	a) cle 1	(1	b) icle 2	((c) icle 3	(d) icle 4	(e) icle 5	(1 Vehi	
	Total comm	n't include co uting miles dr	riven during	the year												
	32 Total other personal (noncommuting) miles driven															
	lines 30 thr	s driven dur ough 32 .														
34		hicle availat			Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
35	Was the ve	off-duty hou chicle used p wner or relat	orimarily by	a more												
36		ehicle availab														
	io another v		n C—Ques		Emplo	vers W	ho Pro	vide V	 'ehicles	for Us	e by Th	eir Em	ployee	s		
		uestions to c wners or rel	determine i	you mee	t an exc	ception									who ar	en't
37	Do you ma	aintain a writ	tten policy									_			Yes	No
38		aintain a writ														
39	-	at all use of	-		-											
40		ovide more														
A 4		vehicles, and et the requir														
41		our answer to														
Par		ortization	0 01, 00, 0	5, 40, 01 -	F1 13 1 V		11 1 00111	ipicio	SCOTION	D 101 ti	ic cover	ca veni	10103.			
		(a)		(b) Date amortiza	ation		(c)			(d)		(e) Amortiza	ation	. .:	(f)	
	Descrip	tion of costs		begins		Amoi	rtizable ar	nount		ode sect	ion	period percent	I	Amortiza	tion for th	is year
42	Amortizatio	on of costs t	hat begins	during yo	ur 2021	I tax ye	ar (see	instru	ctions):							
	A !! !!		l 4 J	L - £	000 :	1-							10			
		on of costs to d amounts in	•			•							43			$\frac{0}{0}$

2021 Work Pad

Outside Services Other contractors 989 ADP Processing fees 989 Total 8846 Form 990 - Part IX - 11G OTHER FEES - PROGRAM SERVICE EXPENSES Description Amount 1625 Total 16852 Total 16852 Form 990 - Part IX - 14 INFORMATION TECHNOLOGY - NANAGEMENT AND GENERAL EXPENSES Description Amount 1596 Website 3916 Total 5743 Total 5743 Form 990 - Part IX - 16 OCCUPANCY - MANAGEMENT AND GENERAL EXPENSES Description Amount 2680 Lawn Care 720 Rent 16600 Repairs and Maintenance 6111 Sewer 350 Total 28461 Form 990 - Part IX - 23 INSURANCE - MANAGEMENT AND GENERAL EXPENSES Description Amount 28461 Form 990 - Part IX - 23 INSURANCE - MANAGEMENT AND GENERAL EXPENSES Description Amount 360 Total 696 Liability 9864 Liability 1838 Professional 3030 Total 6528 Form 990 - Part IX - 24P OTHER EXPENSES ITEMIZE EXPENSES NOT COVERED ABOVE - MANAGEMEN NA AMOUNT 1655 Description Amount Description Amount 6528 Form 990 - Part IX - 24P OTHER EXPENSES ITEMIZE EXPENSES NOT COVERED ABOVE - MANAGEMEN NA AMOUNT 1655 Description Amount 1655	ame: C-STEM TEACHER AND STUDENT SUPPORT	Identifying number: 75 - 3058574
Description Amount Outside Services Other contractors 7857 ADP Processing fees 989 Total 8846 Form 990 - Part IX - 116 OTHER PEES - PROGRAM SERVICE EXPENSES Description Amount C Stem Challenge Outside Services 9725 C Stem Podcast 142 Teacher Training Expense 6985 Total 16852 Form 990 - Part IX - 14 INFORMATION TECHNOLOGY - MANAGEMENT AND GENERAL EXPENSES Description Amount Hardware and Software 1596 Website 231 Total 5743 Form 990 - Part IX - 16 OCCUPANCY - MANAGEMENT AND GENERAL EXPENSES Description Amount Hardware and Internet 5743 Form 990 - Part IX - 16 OCCUPANCY - MANAGEMENT AND GENERAL EXPENSES Description Amount Hardware Amount Hardware Amount 1596 Description Amount Hardware Amount 1596 Description Amount Total 2680 Lawn Care 720 Rent 18600 Repairs and Maintenance 6111 Sewer 350 Total 28461 Form 990 - Part IX - 23 INSURANCE - MANAGEMENT AND GENERAL EXPENSES Description Amount 28461 Total 696 Liability 900 Description 696 Liability 1838 Professional 696 Liability 1838 Professional 696 Discription 696 Description 696 Description 697 Description Amount 1836 Description 1836 Description 1836 Description 1836 Description 2840 Description Amount 1836 Description 1836 Description Amount 1836 Description Description Amount 1836 Description Amount 1836 Description Description Amount 1836 Description Amount 1836 Description Description Amount 1836 Description Amount 1836 Description Amount 1836 Description Descriptions 1836	Form 990 - Part IX - 11G OTHER FEES - MANAGEME	NT AND GENERAL EXPENSES
### ADAP Processing fees ### 989 ### Total ### 8846 ### ADAP Processing fees ### 8846 ### Form 990 - Part IX - 11G OTHER FEES - PROGRAM SERVICE EXPENSES ### Description	Description	Amount
Total 8846 Total 8846 Form 990 - Part IX - 11G OTHER FEES - PROGRAM SERVICE EXPENSES Description Amount C Stem Challenge Outside Services 142 Teacher Training Expense 6985 Total 16852 Form 990 - Part IX - 14 INFORMATION TECHNOLOGY - MANAGEMENT AND GENERAL EXPENSES Description Amount Hardware and Software 1596 Website 231 Telephone and Internet 3916 Total 5743 Form 990 - Part IX - 16 OCCUPANCY - MANAGEMENT AND GENERAL EXPENSES Description Amount Electricity 2680 Lawn Care 720 Rent 18600 Repairs and Maintenance 6111 Sewer 350 Sewer 350 Total 28461 Form 990 - Part IX - 23 INSURANCE - MANAGEMENT AND GENERAL EXPENSES Description Amount D & O Insurance 964 Workers Compensation 696 Workers Compensation 696 Liability 1838 Professional 6528 Form 990 - Part IX - 24B OTHER EXPENSES ITEMIZE EXPENSES NOT COVERED ABOVE - MANAGEMEN NA AND GENERAL EXPENSES Poscription 3030 Total Amount Description Amount Description 6528 Form 990 - Part IX - 24B OTHER EXPENSES ITEMIZE EXPENSES NOT COVERED ABOVE - MANAGEMEN NA AND GENERAL EXPENSES Poscription Amount Description Amount De	Outside Services Other contractors	7857
Form 990 - Part IX - 11G OTHER FEES - PROGRAM SERVICE EXPENSES Description Amount C Stem Challenge Outside Services 9725 C Stem Podcast 142 Teacher Training Expense 6985 Total 16852 Form 990 - Part IX - 14 INFORMATION TECHNOLOGY - MANAGEMENT AND GENERAL EXPENSES Description Amount Hardware and Software 231 Telephone and Internet 3916 Total 5743 Form 990 - Part IX - 16 OCCUPANCY - MANAGEMENT AND GENERAL EXPENSES Description Amount Electricity 2680 Labm Care 18600 Repairs and Maintenance 6111 Sewer 350 Total 28461 Form 990 - Part IX - 23 INSURANCE - MANAGEMENT AND GENERAL EXPENSES Description Amount D & O Insurance 964 Workers Compensation 696 Workers Compensation 696 Workers Compensation 696 Liability 1838 Froressional 6528 Form 990 - Part IX - 24B OTHER EXPENSES ITEMIZE EXPENSES NOT COVERED ABOVE - MANAGEMEN NY AND GENERAL EXPENSES Poscription 3030 Total Amount 6528 Form 990 - Part IX - 24B OTHER EXPENSES ITEMIZE EXPENSES NOT COVERED ABOVE - MANAGEMEN NY AND GENERAL EXPENSES Poscription Amount Description Amount Descri	ADP Processing fees	989
Description	Total	8846
Description	Form 990 - Part IX - 11G OTHER FEES - PROGRAM	SERVICE EXPENSES
C Stem Challenge Outside Services C Stem Podcast Total 142 Teacher Training Expense 6985 Total 16852 Form 990 - Part IX - 14 INFORMATION TECHNOLOGY - MANAGEMENT AND GENERAL EXPENSES Description Hardware and Software 1596 Website 231 Telephone and Internet 3916 Total 5743 Form 990 - Part IX - 16 OCCUPANCY - MANAGEMENT AND GENERAL EXPENSES Description Amount Electricity 2680 Lawn Care 720 Rent Repairs and Maintenance 6111 Sewer 350 Total Form 990 - Part IX - 23 INSURANCE - MANAGEMENT AND GENERAL EXPENSES Description Description Amount D & O Insurance 964 Workers Compensation 1686 Form 990 - Part IX - 23 INSURANCE - MANAGEMENT AND GENERAL EXPENSES Description 3030 Total Form 990 - Part IX - 24B OTHER EXPENSES ITEMIZE EXPENSES NOT COVERED ABOVE - MANAGEME NT AND GENERAL EXPENSES Description Description Amount Dues and Subscriptions Amount Dues and Subscriptions		
142 142 142 142 142 143		
Teacher Training Expense Total Form 990 - Part IX - 14 INFORMATION TECHNOLOGY - MANAGEMENT AND GENERAL EXPENSES Description Amount Hardware and Software Website 231 Telephone and Internet 3916 Total Form 990 - Part IX - 16 OCCUPANCY - MANAGEMENT AND GENERAL EXPENSES Description Amount Electricity 2680 Lawn Care Pert 18600 Repairs and Maintenance 18600 Repairs and Maintenance 6111 Sewer 350 Total Form 990 - Part IX - 23 INSURANCE - MANAGEMENT AND GENERAL EXPENSES Description Amount D& O Insurance 964 Workers Compensation Liability 1838 Professional Total Form 990 - Part IX - 24B OTHER EXPENSES ITEMIZE EXPENSES NOT COVERED ABOVE - MANAGEME Form 990 - Part IX - 24B OTHER EXPENSES ITEMIZE EXPENSES NOT COVERED ABOVE - MANAGEME Form 990 - Part IX - 24B OTHER EXPENSES ITEMIZE EXPENSES NOT COVERED ABOVE - MANAGEME NT AND GENERAL EXPENSES Description Amount Dues and Subscriptions		142
Total Form 990 - Part IX - 14 INFORMATION TECHNOLOGY - MANAGEMENT AND GENERAL EXPENSES Description Amount Hardware and Software 231 Telephone and Internet 3916 Total Form 990 - Part IX - 16 OCCUPANCY - MANAGEMENT AND GENERAL EXPENSES Description Amount Electricity 2680 Lawn Care 720 Rent Repairs and Maintenance 86111 Sewer 350 Total Form 990 - Part IX - 23 INSURANCE - MANAGEMENT AND GENERAL EXPENSES Description Amount Description Amount 1838 Professional 696 Liability 1838 Professional 6528 Form 990 - Part IX - 24B OTHER EXPENSES ITEMIZE EXPENSES NOT COVERED ABOVE - MANAGEME NT AND GENERAL EXPENSES Description Amount Dues and Subscriptions Amount		6985
Description Amount Hardware and Software 1596 Website 231 Telephone and Internet 3916 Total 5743 Form 990 - Part IX - 16 OCCUPANCY - MANAGEMENT AND GENERAL EXPENSES Description Amount Electricity 2680 Lawn Care 720 Rent 18600 Repairs and Maintenance 6111 Sewer 350 Total 28461 Form 990 - Part IX - 23 INSURANCE - MANAGEMENT AND GENERAL EXPENSES Description Amount D & O Insurance 964 Workers Compensation 696 Liability 1838 Professional 6528 Form 990 - Part IX - 24B OTHER EXPENSES ITEMIZE EXPENSES NOT COVERED ABOVE - MANAGEMENT AND GENERAL EXPENSES Description Amount D & O Insurance 964 Morkers Compensation 1838 Description 1838 Description 3030 Total 3	Total	16852
### Hardware and Software ### 1596 ### Website	Form 990 - Part IX - 14 INFORMATION TECHNOLOGY	- MANAGEMENT AND GENERAL EXPENSES
### Raturate and Solivate ### Website ### Telephone and Internet ### Total #	Description	
Telephone and Internet 3916 Total 5743 Form 990 - Part IX - 16 OCCUPANCY - MANAGEMENT AND GENERAL EXPENSES Description Amount Electricity 2680 Lawn Care 720 Rent 18600 Repairs and Maintenance 6111 Sewer 350 Total 28461 Form 990 - Part IX - 23 INSURANCE - MANAGEMENT AND GENERAL EXPENSES Description Amount 964 Workers Compensation 696 Liability 1838 Professional 3030 Total 6528 Form 990 - Part IX - 24B OTHER EXPENSES ITEMIZE EXPENSES NOT COVERED ABOVE - MANAGEME NT AND GENERAL EXPENSES Description Amount 1365 Description Amount 1365 Description Amount 1365	Hardware and Software	1596
Total 5743 Form 990 - Part IX - 16 OCCUPANCY - MANAGEMENT AND GENERAL EXPENSES Description Amount 2680 Lawn Care 720 Rent 18600 Repairs and Maintenance 6111 Sewer 350 Total 28461 Form 990 - Part IX - 23 INSURANCE - MANAGEMENT AND GENERAL EXPENSES Description Amount 964 Workers Compensation 696 Liability 1838 Professional 3030 Total 6528 Form 990 - Part IX - 24B OTHER EXPENSES ITEMIZE EXPENSES NOT COVERED ABOVE - MANAGEME NT AND GENERAL EXPENSES Description Amount 1365 Description Amount 1365 Description Amount 1365	Website	231
Form 990 - Part IX - 16 OCCUPANCY - MANAGEMENT AND GENERAL EXPENSES Description Amount Electricity 2680 Lawn Care 720 Rent 18600 Repairs and Maintenance 6111 Sewer 350 Total 28461 Form 990 - Part IX - 23 INSURANCE - MANAGEMENT AND GENERAL EXPENSES Description Amount D & O Insurance 964 Workers Compensation 696 Liability 1838 Professional 6528 Form 990 - Part IX - 24B OTHER EXPENSES ITEMIZE EXPENSES NOT COVERED ABOVE - MANAGEME NT AND GENERAL EXPENSES Description Amount Dues and Subscriptions Amount	Telephone and Internet	3916
Description Amount Electricity 2680 Lawn Care 720 Rent 18600 Repairs and Maintenance 6111 Sewer 350 Total 28461 Form 990 - Part IX - 23 INSURANCE - MANAGEMENT AND GENERAL EXPENSES Description Amount D & O Insurance 964 Workers Compensation 696 Liability 1838 Professional 3030 Total 3030 Total 6528 Form 990 - Part IX - 24B OTHER EXPENSES ITEMIZE EXPENSES NOT COVERED ABOVE - MANAGEME NT AND GENERAL EXPENSES Description Amount Dues and Subscriptions	Total	5743
Electricity Lawn Care Rent Repairs and Maintenance Repairs and Maintenance Sewer Total Form 990 - Part IX - 23 INSURANCE - MANAGEMENT AND GENERAL EXPENSES Description Description Workers Compensation Liability Professional Total Form 990 - Part IX - 24B OTHER EXPENSES ITEMIZE EXPENSES NOT COVERED ABOVE - MANAGEME Form 990 - Part IX - 24B OTHER EXPENSES ITEMIZE EXPENSES NOT COVERED ABOVE - MANAGEME TAND GENERAL EXPENSES Description Amount Dues and Subscriptions Amount 1365		AND GENERAL EXPENSES
Rent Repairs and Maintenance 6111 Sewer 350 Total 28461 Form 990 - Part IX - 23 INSURANCE - MANAGEMENT AND GENERAL EXPENSES Description Amount 964 Workers Compensation 696 Liability 1838 Professional 3030 Total 6528 Form 990 - Part IX - 24B OTHER EXPENSES ITEMIZE EXPENSES NOT COVERED ABOVE - MANAGEME NT AND GENERAL EXPENSES Description Amount 1365 Dues and Subscriptions 1365	Description Electricity	
Repairs and Maintenance Sewer Total Form 990 - Part IX - 23 INSURANCE - MANAGEMENT AND GENERAL EXPENSES Description Amount 0 0 Insurance Workers Compensation Liability Professional Total Form 990 - Part IX - 24B OTHER EXPENSES ITEMIZE EXPENSES NOT COVERED ABOVE - MANAGEME NT AND GENERAL EXPENSES Description Amount Dues and Subscriptions Amount 1365	Lawn Care	
Sewer 350 Total 28461 Form 990 - Part IX - 23 INSURANCE - MANAGEMENT AND GENERAL EXPENSES Description Amount D & O Insurance 964 Workers Compensation 696 Liability 1838 Professional 3030 Total 6528 Form 990 - Part IX - 24B OTHER EXPENSES ITEMIZE EXPENSES NOT COVERED ABOVE - MANAGEME NT AND GENERAL EXPENSES Description Amount Dues and Subscriptions	Rent	18600
Total Total 28461 Form 990 - Part IX - 23 INSURANCE - MANAGEMENT AND GENERAL EXPENSES Description D & O Insurance Workers Compensation Liability Professional Total Form 990 - Part IX - 24B OTHER EXPENSES ITEMIZE EXPENSES NOT COVERED ABOVE - MANAGEME NT AND GENERAL EXPENSES Description Amount Dues and Subscriptions 28461 Amount 1365	Repairs and Maintenance	6111
Form 990 - Part IX - 23 INSURANCE - MANAGEMENT AND GENERAL EXPENSES Description Amount D & O Insurance 964 Workers Compensation 696 Liability 1838 Professional 3030 Total 6528 Form 990 - Part IX - 24B OTHER EXPENSES ITEMIZE EXPENSES NOT COVERED ABOVE - MANAGEME NT AND GENERAL EXPENSES Description Amount Dues and Subscriptions	Sewer	350
Description D & O Insurance Workers Compensation Liability Professional Total Form 990 - Part IX - 24B OTHER EXPENSES ITEMIZE EXPENSES NOT COVERED ABOVE - MANAGEME NT AND GENERAL EXPENSES Description Dues and Subscriptions Amount 1365	Total	28461
Description D & O Insurance Workers Compensation Liability Professional Total Form 990 - Part IX - 24B OTHER EXPENSES ITEMIZE EXPENSES NOT COVERED ABOVE - MANAGEME NT AND GENERAL EXPENSES Description Dues and Subscriptions Amount 1365	Form 990 - Part IX - 23 INSURANCE - MANAGEMENT	AND GENERAL EXPENSES
D & O Insurance Workers Compensation Liability Professional Total Form 990 - Part IX - 24B OTHER EXPENSES ITEMIZE EXPENSES NOT COVERED ABOVE - MANAGEME NT AND GENERAL EXPENSES Description Dues and Subscriptions Amount 1365		
Workers Compensation Liability Professional Total Form 990 - Part IX - 24B OTHER EXPENSES ITEMIZE EXPENSES NOT COVERED ABOVE - MANAGEME NT AND GENERAL EXPENSES Description Dues and Subscriptions Amount 1365	D & O Insurance	
Liability Professional Total Form 990 - Part IX - 24B OTHER EXPENSES ITEMIZE EXPENSES NOT COVERED ABOVE - MANAGEME NT AND GENERAL EXPENSES Description Dues and Subscriptions Amount 1365		696
Professional Total Form 990 - Part IX - 24B OTHER EXPENSES ITEMIZE EXPENSES NOT COVERED ABOVE - MANAGEME NT AND GENERAL EXPENSES Description Dues and Subscriptions Amount 1365		1838
Total Form 990 - Part IX - 24B OTHER EXPENSES ITEMIZE EXPENSES NOT COVERED ABOVE - MANAGEME NT AND GENERAL EXPENSES Description Amount Dues and Subscriptions 1365		3030
Form 990 - Part IX - 24B OTHER EXPENSES ITEMIZE EXPENSES NOT COVERED ABOVE - MANAGEME NT AND GENERAL EXPENSES Description Amount 1365		6528
NT AND GENERAL EXPENSES Description Dues and Subscriptions Amount 1365		
Dues and Subscriptions	Form 990 - Part IX - 24B OTHER EXPENSES ITEMIZED NT AND GENERAL EXPENSES	E EXPENSES NOT COVERED ABOVE - MANAGEME
Dues and Subscriptions	Description	Amount
1265	Dues and Subscriptions	1365
	Total	1365

2021 Work Pad

me: C-STEM TEACHER AND STUDENT SUPPORT Ide	entifying number: 75 -	3058574
Form 990 - Part IX - 24C OTHER EXPENSES ITEMIZE EXPENSES N	NOT COVERED ABOVE	- MANAGEME
Description		Amount 1760
Fuel and Oil		17
Parking		1742
Repairs and Maintenance		640
Insurance Total		4159
Form 990 - Part IX - 24D OTHER EXPENSES ITEMIZE EXPENSES N	NOT COVERED ABOVE	- MANAGEME
NT AND GENERAL EXPENSES		
Description		Amount 664
Bank Fees		318
Merchant Account Fees		275
Pay Pal Fees		1257
Total		110,
Description Meals and Emtertainment Taxes and License Other Miscellaneous Total		Amount 505 78 353 936
Form 990 - Part IX - 24E ALL OTHER EXPENSES - PROGRAM SERV	VICE EXPENSES	
Description		Amount 856
Supplies		100
Research Study expenses		246
Shipping and Postage		1202
		1202
Shipping and Postage	5)	1202
Shipping and Postage Total Form 990 - Part VIII - 1E GOVERNMENT GRANTS (CONTRIBUTIONS Description		Amount
Shipping and Postage Total		

Form 990 - Part VIII - 1F ALL OTHER	CONTRIBUTIONS	GIFTS	GRANTS	AND	SIMILAR	AMOUNTS	NO
T INCLUDED ABOVE							
Description						Amount	
Corporate Grants						130000	
Contributions						58089	
Total						188089	

2021

Work Pad

Name: C-STEM TEACHER AND STUDENT SUPPORT

Identifying number: 75 - 3058574

Schedule A - Part III - 12E OTHER INCOME (ON 2021). DO NOT INCLUDE GAIN OR LOSS FRO

M THE SALE OF CAPITAL ASSETS Description

Amount

PPP Loan forgiven

19495

Total

19495

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

STATEMENT #1 FORM 990 - PART I LINE 1 BRIEFLY DESCRIBE THE ORGANIZATIONS MISSION OR MOST SIGNI
DESCRIPTION

TO INSPIRE THE NEXT GENERATION OF INNOVATORS AND THOUGHT LEADERS BY EMERGING
THEM IN EXCITING HANDS-ON PROJECTS SOLVING REAL WORLD PROBLEMS TO ENCOURAGE

ENTRY INTO THE TALENT PIPELINE.

STATEMENT #2

Name(s) shown on your return	Identifying number -
FORM 990 - PART VII LINE 1a(b) ATTACHMENT	
Record Number #1	
GOVERNANCE	
Record Number #2	
GOVERNANCE AND DAILY MANAGEMENT	
Record Number #3	
GOVERNANCE AND FINANCIAL OVERSITE	
Record Number #4	
GOVERNANCE	
Record Number #5	
GOVERNANCE	
Record Number #6	
GOVERNANCE	
Record Number #7	
GOVERNANCE	